

Nictus Holdings Limited

Incorporated in the Republic of Namibia

Registration number: 1962/1735

NSX share code: NHL

ISIN code: NA000A1J2SS6

("Nictus" or "the Company")

Changes to the board of directors

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders that they appointed Mr Gerard R de V Tromp, who has been a non-executive director of the Company since October 2015, as chairperson of the board, effective 24 November 2020.

Pursuant to and in compliance with Principle C2-16, paragraph 16.2. of the Corporate Governance Code for Namibia ("NamCode"), the board appointed Mr Gerard Swart as lead independent non-executive director ("LID"), effective 24 November 2020. Mr Swart has been an independent non-executive director of the Company since April 2016.

The board would like to congratulate Messrs Tromp and Swart on their respective appointments, and wish them well in this endeavour.

Windhoek

26 November 2020

Sponsor on the NSX

Simonis Storm Securities (Proprietary) Limited
(Member of the NSX)

