Nictus Holdings Limited

Incorporated in the Republic of Namibia Registration number: 1962/1735 NSX share code: NHL ISIN code: NA000A1J2SS6 ("Nictus" or "the Company")

CHANGE TO THE BOARD OF DIRECTORS – THE PASSING OF MR NICOLAAS C TROMP, A NON-EXECUTIVE DIRECTOR OF THE COMPANY

It is with great sadness that Nictus' shareholders are informed of the passing of Mr Nicolaas C Tromp, a non-executive director of the company, on Sunday, 27 June 2021.

Mr Tromp joined the group in 1973 and was appointed as managing director in 1979, a position he held until stepping down in April 2017. He also served as chairman of the group from 1998 to 2003, and has been instrumental in the success and growth of the group, providing invaluable guidance and remarkable leadership both to the board of directors of the company and to the company during his tenure. Mr Tromp was the embodiment of integrity and hard work.

Words fail us in expressing our sincere gratitude and in paying tribute to such a wonderful person and an exemplary and visionary mentor for so many. Mr Tromp will be sorely missed and we will build on his legacy of greatness and excellence – an integral part of the Nictus culture.

He will be remembered for his humble and principled demeanour, anchored in his faith in God.

We would like to convey our sincerest condolences to his family, friends and colleagues during this difficult time.

Mr Tromp is survived by his wife, four children and thirteen grandchildren.

Windhoek 29 June 2021 **Sponsor on the NSX**

Simonis Storm Securities (Proprietary) Limited (Member of the NSX)

