Nictus Holdings Limited

Incorporated in the Republic of Namibia

Registration number: 1962/1735

NSX share code: NHL

ISIN code: NA000A1J2SS6
("Nictus" or "the Company")

Changes to the board of directors

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders of the appointment of Ms. Margaret E. Ackermann as an independent non-executive director of the Company and a member of the Audit and Risk Committee, with effect from 1 June 2024.

Ms. Ackermann is a qualified Chartered Accountant (South Africa) and holds a Master's Degree in Business Administration from the University of Cape Town. Her professional experience includes roles at KPMG Inc. in auditing and various senior roles at First National Bank of Namibia Limited, including Commercial Property Finance Manager, Acting Head of Commercial Specialised Lend, and Commercial Credit Origination Manager. With more than nine years' experience in the banking industry, she brings extensive expertise in financial services.

The board would like to congratulate Ms. Ackermann and wish her well in this endeavor.

Windhoek
3 June 2024
Sponsor on the NSX

Simonis Storm Securities (Proprietary) Limited (Member of the NSX)

