

Nictus Holdings Limited

Incorporated in the Republic of Namibia

Registration number: 1962/1735

NSX share code: NHL

ISIN code: NA000A1J2SS6

("Nictus" or "the Company")

Changes to the board of directors

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders of the appointment of Ms. Corlia A. Snyman as an executive director of the Company, in line with the succession strategy of the Group, with effect from 16 July 2024.

Ms. Snyman is a qualified Chartered Accountant (South Africa and Namibia) and holds an honours B.Com degree from North-West University. Her professional experience includes roles at PwC as senior manager in the auditing department and various senior roles in the Nictus Group, including Internal Auditor, Financial Manager, and Chief Financial Officer. With more than thirteen years in finance, seven of which at the Nictus Group, she brings extensive expertise in financial services.

The board would like to congratulate Ms. Snyman and wish her well in this endeavor.

Windhoek
17 July 2024

Sponsor on the NSX

Simonis Storm Securities
(Proprietary) Limited
(Member of the NSX)

