

Nictus Holdings Limited

Incorporated in the Republic of Namibia

Registration number: 1962/1735

NSX share code: NHL

ISIN code: NA000A1J2SS6

("Nictus" or "the Company")

RESULTS OF THE NICTUS ANNUAL GENERAL MEETING

Nictus shareholders ("Shareholders") are advised that at the annual general meeting of Shareholders held on Thursday, 27 November 2025 ("the Meeting"), all the ordinary and special resolutions contained in the notice of the annual general meeting were passed by the requisite majority of votes.

Details of the results of voting at the AGM are as follows:

		For		Against		Total votes cast		Abstained
	Resolution	Number of Shares	As a % of Voted Shares	Number of Shares	As a % of Voted Shares	Number of Shares	As a % of Total Issued Shares	As a % of Total Issued Shares
Ordinary resolutions								
1	Re-election of PJ de W Tromp as a Director	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
2	Re-election of ME Ackermann as a Director	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
3	Non-binding advisory vote for approval of the Company's remuneration policy	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
4	Approval of Non-Executive Directors' remuneration	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
5	Re-appointment of BDO as auditors	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
6	Authority to issue ordinary shares	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
7	Re-election of ME Ackermann as a Member and Chairperson of the Audit and Risk Committee	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%

	Resolution	For		Against		Total votes cast		Abstained
		Number of Shares	As a % of Voted Shares	Number of Shares	As a % of Voted Shares	Number of Shares	As a % of Total Issued Shares	As a % of Total Issued Shares
8	Re-election of GR de V Tromp as a Member of the Audit and Risk Committee	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
9	Re-election of SW Walters as a Member of the Audit and Risk Committee	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
10	Signing authority	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%
Special resolution								
1	General authority to repurchase shares	47 504 688	100.00%	0	0.00%	47 504 688	88.89%	0.00%

Notes:

1. Total Issued Shares comprises 53 443 500 Nictus ordinary shares ("**Shares**").
2. Voted Shares comprises the Shares voted at the AGM in respect of each resolution, excluding abstained Shares.

Windhoek

28 November 2025

Sponsor on the NSX: Simonis Storm Securities (Pty) Ltd (Member of the NSX)

